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- Years in Industry: 15
- Appointed Group CFO of Almaviva in 2009

#### Previously:

- Financial Director at Safilo Group for 8 years.
- Head of Treasury and Finance at e.Biscom (now Fastweb)
- Treasurer in Omnitel (now Vodafone)
- Trader in capital markets for Banca di Roma in London (now Unicredit)
- Degree in Actuarial Science



Andrea Rossetti
Group Planning, Control and M&A Director

Years in Industry: 11

#### Previously:

- Head of Strategic Planning and Business Controlling in Alitalia (9 years)
- Member of the Skyteam Alliance Finance Group
- Project manager in ENI-Snamprogetti
- Project manager in IBM
- Degree in Engineering, Master in Management and Economics



Luis Bergter
Investor Relations & Strategic Planning Director

Years in Industry: 19

## Previously:

- / Controller in Almaviva CRM division
- Controller and Financial Head in Bridas Energy International (2 years)
- Head of Controlling in Clariant Chemicals
- Controller in Fiat Argentina-spare parts division
- Degree in Economics and Business



# CORE BUSINESS

**Business Area** 

**Brand** 

LTM<sup>(1)</sup> Revenue (% of Total)

Countries

Products & Services
Offering

**Business Areas** 

IT Services

# **∆lmaviv∆**

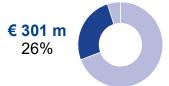




- Cloud Computing & Consulting
- Digital Change
- Knowledge of Everything
- System Integration
- Cyber Security
- PIS solutions & devices
- Virtual & Augmented Reality
- Real Time CGI
- Transportation
- Public Administration
- Finance
- Utilities and Smart Water Management
- Industry, Energy
- Healthcare, Tourism
- Others

DRM International

# **∆lmaviv**∧







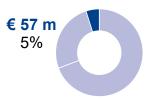




- In- and outbound services
- Multi-channel solutions
- Back-office document management
- Consulting and process reengineering
- Advanced analytics
- Process automation
- Telco & Media
- Transportation
- Utilities
- Government
- Finance
- Retail
- Others

**New Technology** 









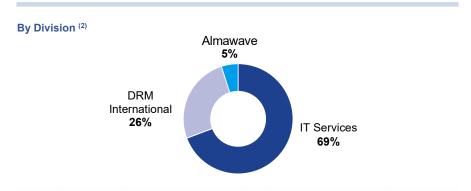


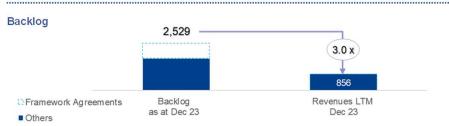


- Al Core Technologies
- Cognitive Cloud PaaS and Vertical Al applications
- Speech and text (>35 languages)
- Conversational Platform
- Enterprise Knowledge Graphs and knowledge Management
- Open Data Analytics
- Telco & Media
- Automotive & Transportation
- Governent
- Finance
- Utilities, Energy & Smart Water Management
- Healthcare & Tourism
- Others

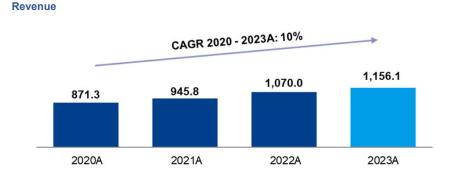


#### 12M Revenue Breakdown and Current Backlog





# **Key Financials (€m)**



<sup>(1)</sup> Capex do not include goodwill and IFRS16

# **Key Highlights**

- **Group** Revenue at €1,156m, better than 12M 2022 (+€86.1m, +8.0%)
- Group Reported Ebitda at €190.3m (+€19.3m vs 12M 2022 Ebitda; +11.3%)
- Ebitda at €211.1m Adjusted (+16.4% vs 12M 2022 Adjusted Ebitda)
- **12M** 2023 Ebitda margin at 16.5% € (+50 bps vs 12M 2022); Ebitda margin at 18.3% on adjusted basis (+130 bps vs 12M 2022)
- Capex<sup>(1)</sup> at €50.0m increased vs 12M 2022
- Positive Net Result at €86.7m (+€11.6m vs 12M 2022, +15.5%)

## **Key Stats**

- The lacklog covers more than 3.0x the Dec-23 IT Services and Almawave Revenue
- Continuous Revenue growth (CAGR 2020-2023: 10.0%)
- Net Debt at €170.1m
- € Leverage at 0.9x, 0.5x better than Dec 2022 (-36%)
- Outstanding cash position at €240.7m





<sup>(2)</sup> Excluding non-core business.

# Key Operating Performance Highlights

# IT Services

Around €319m new contracts signed in Q4 2023 in the IT division, of which 4% Transportation, 20% Finance, 74% PA and 2% other sectors

Around €3.5b new tenders in public administration already issued or awaited in 2024. The EU Recovery Fund continues to have a strong positive impact on the market

Notable expansion in the adoption of our proprietary platform in transportation, Moova. Multiple contracts associated with PNRR in Italy (road management, infrastructure control, enhancing security) and new clients in UK, Middle East, USA, Canada, Finland, France, Polland, further underlining our platform's international reach and effectiveness

Expanding operations in Africa, focusing on Egypt (Cairo Metro) and Morocco, as well as extending into the Middle East (following our success in Saudi Arabia) with the establishment of new branches in the United Arab Emirates, specifically Dubai and Abu Dhabi. These expansions align with the acquisition of significant local contracts for metro and freight transport management, in accordance with our targeted market development goals

New tenders awarded for the digitalization of the Emilia-Romagna region (€158m, 5y, 45% Almaviva share) and, in Tourism, for the digitization of museum artworks and photographic archives for the main Italian regions (€22m, 5y 35% Almaviva share)

Ongoing activities to integrate the two new companies acquired (60% share) on July 27, 2023: BM Tecnologie Industriali and 2F Water Venture, specialized in innovative solutions in the field of water management. Almaviva Group further solidifies its leadership in critical asset management, thus enhancing its role in a growing market, both domestic and international. The transformation of water networks. fostering sustainable development across various ecosystems (climate, agriculture, environment, health, smart cities), aligns with the Next Gen. EU and SDG investment agendas, making it a highly significant initiative

Completion, with successful testing in December, of the design and implementation phase of the new National Telemedicine Platform, tender issued by AGENAS (National Agency for Regional Health Services), falling within PNRR Next Gen EU

New certification (Almaviva and Almawave) UNI PdR 125 in social gender equality (Diversity, Equality & Inclusion)

Intense M&A activities focused on enhancing the offering and presence in some specific verticals (transportation, finance, healthcare and cybersecurity), both in Italy and abroad

#### Almawave

Significant growth in Revenue (+20% vs 12M 2022) and Ebitda (+32% vs 12M 2022) with increased contribution at consolidated level (4.9% on Group total Revenue vs 4.6% in 12M 2022)

The acquisition of Mabrian, completed in December 2023, integrates complementary clients and combines big data analysis and AI techniques with extensive knowledge of tourism sector

In Latam The Data Appeal keeps expanding, acquiring clients across diverse market sectors

Almawave Group expands into Africa, securing a COMESA tender to enhance the African Information Highway public data platform, utilized by the African Development Bank (AfDB) and regional entities

Almawave Group has achieved all 2023 sustainability goals, including: €6.5m R&D investments focused on sustainability-related products and services; securing new certifications: ISO 13485 & MDR 2017/745 in healthcare; developing 4 new products and services supporting customer sustainability: Smart Water Management System, Smart Gas Management System, Green Information System, ESG Assessment & Insights

In August Almawave and Microsoft Italy signed an agreement to promote Generative Artificial Intelligence in enterprise applications optimizing data management and content navigation

More than 400 clients; workforce of 423 employees, 10% YoY increase



### **DRM** International

Strategic shift from Customer to Digital Relationship Management with the development and utilization of proprietary platform.

Significant growth in Revenues (+€25.3m or +9.2%) and growth in Ebitda achieved despite the rationalization project that involved the closure of several sites (Limeira, Itu, Juiz de Fora) incurring extraordinary costs of €1.46m.

The ongoing reorganization of structures and operational processes aims to enhance efficiency and margins in the upcoming years. Despite the costs associated with site closures, the Company maintained a profitability margin similar to the previous year.

Over 70 new projects have been implemented in the field of Digital Transformation, aimed at enhancing the performance of Customer Service and Billing. The solutions adopted include automation, integration of Artificial Intelligence, operational management platforms, and advanced customer interaction.

Concurrently, the creation of the new "AlmavivA Digital Product" is underway, set to revolutionize the Customer Experience market through a digital solutions ecosystem and a new operational model upon its launch in 2024.

Expansion of operations in the Fortaleza site as part of a strategy for consistent growth in the digital debt collection area.

Ongoing M&A activities target verticals focused on digital finance, collection, retail, marketplace, and other non-telecommunication markets that demand integrated technological solutions and high-value-added services to enhance profitability.

In 2023, BACEN (Central Bank of Brazil) reduced its interest rate by 2.0 percentage points compared to the 4.5 percentage point increase in 2022. Additionally, the inflation rate in Brazil reached 4.6% in 2023 (accumulated in the last 12 months), lower than the 5.8% recorded in 2022.

An important investment has been made in the security area, particularly in cybersecurity, amounting to approximately €6.0m

## Non Core Business

Non-Core Business represents less than 1% in Revenues at consolidated level in 12M 2023

Workforce in constant reduction in Italy: 613 employees in December 2023 vs 7,906 in December 2015 (-7,293 employees, -92.2%) and vs 1,513 in December 2022 (-900 employees, -59.5%).

By February 2024, 88 employees left, 82 through the redundancy plan.

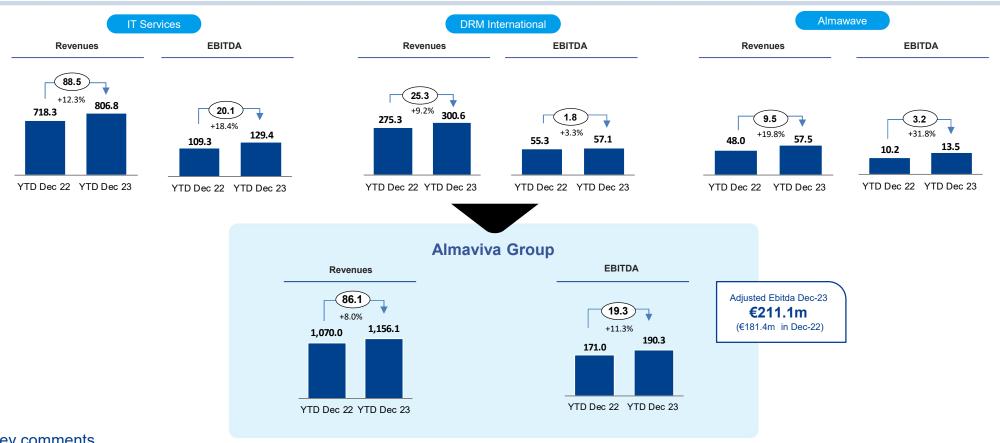


€ million	YTD Dec 20	YTD Dec 21	YTD Dec 22	YTD Dec 23
Revenues	871.3	945.8	1,070.0	1,156.1
% Growth	0.5%	8.6%	13.1%	8.0%
Total of Revenues and Other Income	890.7	973.9	1,095.0	1,185.5
% Growth	0.4%	9.3%	12.4%	8.3%
Operating Costs	(774.5)	(821.6)	(913.6)	(974.4)
% Revenues	88.9%	86.9%	85.4%	84.3%
Adjusted EBITDA	122.0	152.3	181.4	211.1
% Margin	14.0%	16.1%	17.0%	18.3%
Non-Recurring Items	(5.9)	(6.8)	(10.4)	(20.8)
% Revenues	0.7%	0.7%	1.0%	1.8%
EBITDA	116.2	145.5	171.0	190.3
% Margin	13.3%	15.4%	16.0%	16.5%
D&A	(39.2)	(37.1)	(44.7)	(51.3)
% Revenues	4.5%	3.9%	4.2%	4.4%
EBIT	77.7	107.5	126.3	139.7
% Margin	8.9%	11.4%	11.8%	12.1%
Interest Expense	(32.5)	(33.6)	(29.3)	(29.3)
% Revenues	3.7%	3.5%	2.7%	2.5%
EBT	45.1	73.9	97.1	110.4
% Margin	5.2%	7.8%	9.1%	9.6%
Taxes	(9.0)	(14.0)	(22.0)	(23.7)
Group Net Income	36.1	59.9	75.1	86.7

- 12M 2023 Revenues better than 12M 2022 (+€86.1m, +8.0%)
- 12M 2023 Ebitda increased by €19.3m, +11.3% vs 12M 2022
- 12M 2023 Ebitda includes €20.8m extraordinary costs related to provisions for personnel early retirement (*Quota 100*) in IT Services (€3.8m), stock grant (€1.6m) in IT Services and Almawave, rightsizing costs (€10.0m) in Other non-core business, sites optimization in DRM International (€1.8m). Considering these costs and the integration of BM and 2F Water Venture Ebitda for the period January–July 26th, 2023, Adjusted Ebitda at €211.1m (+€29.7m or 16.4% vs 12M 2022)
- 12M 2023 Adjusted Ebitda margin increased by 130 bps (18.3% vs 17.0%)
- 12M 2023 Operating costs (% on Revenues) better than 12M 2022, -110 bps
- 12M 2023 EBIT increased vs 12M 2022 (€139.7m vs €126.3m, +10.6%)
- D&A, mainly related to investments in product development in IT
   Division and investments in Brazilian sites
- **12M** 2023 EBT at €110.4m (+€13.4m, +13.8% vs 12M 2022)
- Interest expense in line with 12M 2022
- ◆ Taxes increase due to the increase in EBT
- 12M 2023 Net Income at €86.7m (+15.5% vs 12M 2022)



#### **Dec-2023 Year To Date Performance**

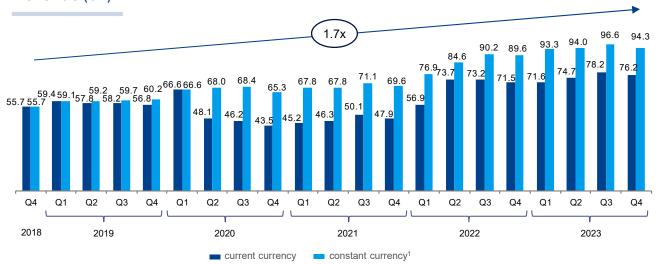


- In 12M 2023 growth in Group Revenues (+€86.1m, +8.0%) and Group Ebitda (+€19.3m, +11.3%) compared to 12M 2022, with higher marginality (16.5% vs 16.0%, +48 bps)
- T Services is experiencing substantial growth in Revenues (+€88.5m YoY) and particularly in Ebitda (+€20.1m YoY)
- DRM International increase in Revenues (+€25.3m, +9.2%) and Ebitda (+€1.8m, +3.3%) compared to 12M 2022
- Almawave growth in Revenues (+€9.5m, +19.8% vs 12M 2022) and even more in Ebitda (+€3.2m, +31.8% vs 12M 2022)
- Group Adjusted Ebitda at €211.1m (+16.4% vs 12M 2022 Adjusted Ebitda)

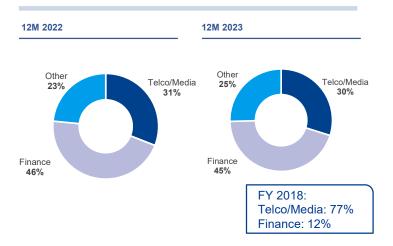


# Key financials

# Revenue (€m)



## Revenue Breakdown

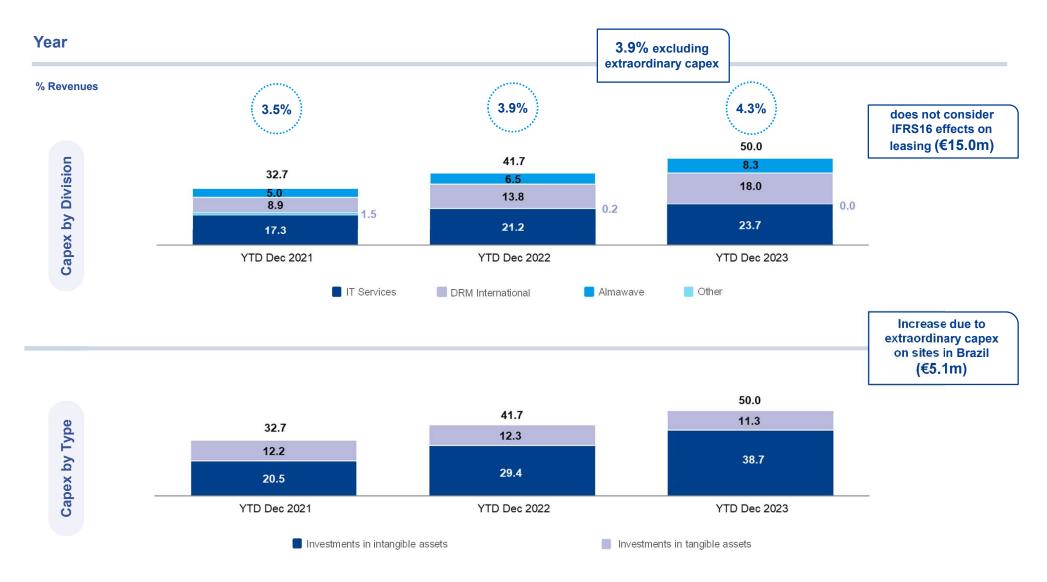


# EBITDA (€m)



- Revenue increase Q4 2024 vs Q4 2018: 1.7x; Ebitda increase 4.1x at constant currency
- 12M 2023 increase in Revenue (+€25.3m, +9.2%) and Ebitda (+€1.8m, +3.3%) with optimization of Revenue mix
- Since 2018, optimization on revenue allocation (telco/media from 77% to 30%; finance from 12% to 45%)
- Confirmed positive trend in Ebitda margin
- Rationalization costs due to the closing of two sites (Itu and Limeira)
- Customers and industries diversification: following the acquisition of Chain, in Q1 2021, completion of the acquisition of CRC, thus contributing to the Company's effort to further reduce the telco/media weight on the overall portfolio





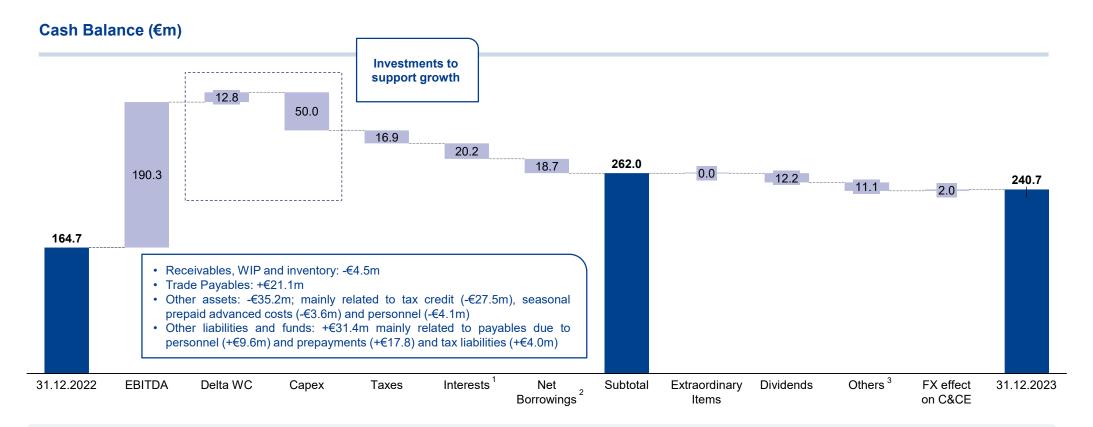


€ million	YTD Dec 22	YTD Dec 23		
Adjusted EBITDA	181.5	211.1	Include extraordinary Capex (5.1)	
Capex	(41.7)	(50.0)	in Brazil	
(Increase) / Decrease in Normalised Working Capital	(40.6)	12.8	<b>+51.3</b> after VAT credits	
Adjusted Operating Cash Flow	99.1	173.9		
% Adjusted EBITDA	54.6%	82.4%	+217.5 after extraordinary Capex and VAT	
Non-Recurring Items	(10.4)	(20.8)	credits	
Taxes	(11.4)	(16.9)		
Free Cash Flow for Debt Service ante Dividend Payments and Other Items	77.4	136.2	+179.8 after extraordinary Capex and VAT credits	
Dividend Payments	(25.0)	(12.2)		
Other Items (')	(16.2)	(11.1)	_	
Free Cash Flow for Debt Service	36.2	112.8	+156.4 after extraordinary Capex and VAT credits	

- ⇒ 12M 2023 Capex at €50.0m increasing vs 12M 2022 Capex at €41.7m; 12M 2023 Capex are mainly related to specific projects in IT, activities to integrate the acquired companies in LATAM and extraordinary investments in Brazil to technologically update data centers
- Change in working capital is mainly driven by receivables, WIP, social security, prepaid expenses, payables, taxes and VAT credits. Total VAT credits €38.5m
- Change in working capital includes credits related to the development of the new national telemedicine platform (partially recovered in 2023)
- Exceptional Free Cash Flow for Debt Service ante extraordinary Items
- Other Items in 12M 2022 includes the acquisition of CRC, The Data Appeal and Sister-Sistemi Territoriali. Other Items in 12M 2023 includes the amount paid for the capital increase in PNT Italia Srl, the last tranche of the acquisition of Tecnau and the acquisition of BM, 2F Water Venture and Mabrian



# Strong operative performance and outstanding cash position



- Strong operative performance with EBITDA increase (+19.3m, +11.3% at Group level vs 12M 2022)
- Impressive recovering on working capital (Receivables, VAT credits)
- Cash & Cash Equivalents at €240.7m



<sup>(3)</sup> Includes the amount paid for the aucap in PNT Italia, the last tranche for the acquisition of Tecnau and the amount paid for the acquisition of BM, 2F and Mabrian.



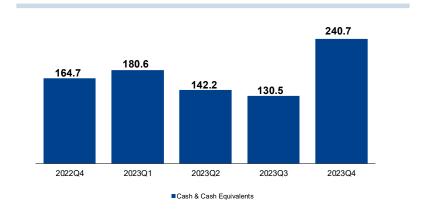
# Financial Highlights

# Solid liquidity position with several undrawn resources available

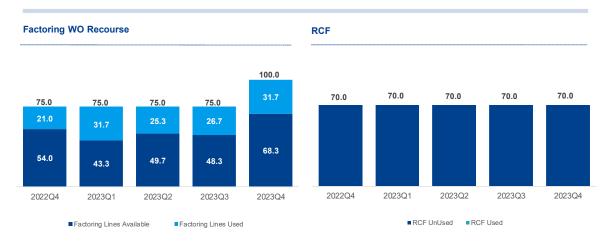
# Working Capital (€m)



# Cash & Cash Equivalents (€m, current currency)



# **Factoring without Recourse & RCF (€m)**



# Net Debt (€m)

_	2022Q4	2023Q1	2023Q2	2023Q3	2023Q4
Net Debt Delta v previous Q Delta vs 2022Q4	(233.6)	(231.6) 2.0 2.0	(246.2) (14.6) (12.6)	(277.5) (31.3) (43.8)	(170.1) 107.3 63.5
YoY comparison					
Net Debt	C&CE	Credit lines available		Credit lines used	
$\bigcirc$	$\bigcirc$		$\bigcirc$		



# Longstanding Improvement in Financial Metrics (€m)



- Outstanding Cash Balance position
- Reported Leverage at 0.9x (0.5x better vs Dec 2022, -36%)
- Adjusted<sup>(1)</sup> Leverage at 0.7x



Credit Stats: improvement QoQ (€m)

€m	Amount	Dec 23 EBITDA	Pricing	Maturity
Cash and cash equivalents	(240.7)			
Total current and non-current financial assets <sup>(1)</sup>	(5.8)			
Senior Secured Notes	350.0		4.875%	Oct-2026
Super Senior RCF (Drawn)	- ;			
Other financial liabilities <sup>(2)</sup>	66.6			
Total Gross Debt	416.6	2.2x		
Total Net Debt	170.1	0.9x		
LTM Dec 23 EBITDA		190.3		
Super Senior RCF (Undrawn)	70.0		E+250bps	May-2026

# Key Credit Stats based on reported financials

- Net Total Leverage: 0.9x
- Interest Coverage Ratio: 6.6x vs 5.9x as at December 2022
- No RCF drawdown
  - In April, margin on RCF decreased from 275 bps to 250 bps due to Net Total Leverage improvement



<sup>(1)</sup> Include financial credits.

<sup>(2)</sup> Other financial liabilities include Government subsidized financings, accrued interests on coupon (€2.8m) to be paid in April 2023 and leasing.

# Final remarks

- Recent Rating upgrade by Fitch (BB) in October
- Outstanding results in all the three business pillars (IT, DRM International and Almawave)
- The IT sectors (PA, transportation and water management) stands to benefit from projects associated to the PNRR
- Backlog at €2.5b, 3.0x FY 2023 Revenues
- Internationalization continues to expand, gaining a significant weight on overall business
- Incredible growth in DRM International from Q4 2018 (Revenue 1.7x and Epitda 4.1x at constant currency)
- Strong presence in new markets due to M&A activity (Smart Water Management and Tourism)
- Outstanding cash balance position and large availability of credit lines
- Leverage (0.9x) and interest coverage (6.6x) ratios

