

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
C755975-CC4

Valid:
22 April 2025 – 21 April 2028

Belongs to main certificate number:
C755975

This is to certify that the centrally implemented management system for

REACTIVE S.r.l.

Via di Casal Boccone, 188/190 - 00137 Roma (RM) - Italy

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Anti-Bribery Management System standard:

ISO 37001:2016

This certificate is valid for the following site scope:

Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.

Place and date:
Vimercate (MB), 14 May 2025



SGQ N° 003 A	EMAS N° 009 P
SGA N° 003 D	PRD N° 003 B
SGE N° 007 M	PRS N° 094 C
SCR N° 004 F	SSI N° 002 G

Membro di MLA EA per gli schemi di accreditamento SGQ, SGA, PRD, PRS, ISP, GHG, LAB e LAT, di MLA IAF per gli schemi di accreditamento SGQ, SGA, SSI, FSM e PRD e di MRA ILAC per gli schemi di accreditamento LAB, MED, LAT e ISP

For the issuing office:
DNV - Business Assurance
Via Energy Park, 14, - 20871 Vimercate (MB) - Italy



Claudia Baroncini
Management Representative

Appendix to Certificate

REACTIVE S.r.l.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
REACTIVE S.r.l.	Via di Casal Boccone, 188/190 - 00137 Roma (RM) - Italy	Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.

Site Name	Site Address	Site Scope
REACTIVE S.r.l.	Località Sa Illetta, S.S. 195 km. 2,3 c/o Open Campus - 09123 Cagliari (CA) - Italy	<p>Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.</p>

Site Name	Site Address	Site Scope
REACTIVE S.r.l.	Viale Antonio Gramsci, 42 - 50132 Firenze (FI) - Italy	<p>Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.</p>

Site Name	Site Address	Site Scope
REACTIVE S.r.l.	Via F. Lauria - Centro Direzionale Isola F8 - 80143 Napoli (NA) - Italy	<p>Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.</p>

Site Name	Site Address	Site Scope
REACTIVE S.r.l.	Via della Repubblica, 77 - 87100 Cosenza (CS) - Italy	Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.

Site Name	Site Address	Site Scope
REACTIVE S.r.l.	Str. P.le per Casamassima, Km. 3 - 70010 Valenzano (BA) - Italy	<p>Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.</p>

Site Name	Site Address	Site Scope
REACTIVE S.r.l.	Corso Como, 15 - 20154 Milano (MI) - Italy	<p>Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.</p>

Site Name	Site Address	Site Scope
REACTIVE S.r.l.	Piazza Aldo Moro, 10 - 35127 Padova (PD) - Italy	<p>Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.</p>

Site Name	Site Address	Site Scope
REACTIVE S.r.l.	Corso Svizzera, 185 - 10149 Torino (TO) - Italy	<p>Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.</p>

Site Name	Site Address	Site Scope
REACTIVE S.r.l.	Rotonda Giuseppe Antonio Torri, 9 - 40127 Bologna (BO) - Italy	<p>Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.</p>

Site Name	Site Address	Site Scope
REACTIVE S.r.l.	Via dello Scalo Prenestino, 15 - 00159 Roma (RM) - Italy	<p>Analysis, design (including architectural), development, installation, testing and maintenance, hardware and software integration (products, IT structures and communication) of information systems, public interface systems and products (portals) in compliance with accessibility requirements, software products, multimedia applications and design and provision of: call center services (Service Desk), assistance, functional, technical and operational management of information systems and network infrastructures; Disaster Recovery and Business Continuity services; integration services of IT and communication products and structures; solution and product development services: analysis, design, development, release of software products and application solutions for the banking and insurance market; application management services: maintenance and application assistance of software for banking and insurance applications; marketing, installation, assistance and maintenance services of third-party software products; marketing of electrical, electronic and IT equipment; specialist and basic classroom and distance training services in the ICT, managerial and education fields; management, organizational and thematic consulting services on primary and support activities; specialized services: for electronic publishing, communication and document management; consulting for accounting systems and website accessibility; services in the security sectors, localized according to the client's needs; Electronic document storage service also on behalf of third parties.</p>