

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
C650449-CC2

Valid:
29 November 2023 – 28 November 2026

Belongs to main certificate number:
C650449

This is to certify that the centrally implemented management system for

ALMAVIVA DIGITALTEC S.r.l

Via di Casal Boccone, 188/190 - 00137 Roma (RM) - Italy

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to Reference Practice:

UNI/PdR 125:2022

This certificate is valid for the following site scope:

Design, implementation and maintenance of software products. Application management and related user assistance Measures to ensure gender equality in the workplace

Place and date:
Vimercate (MB), 23 November 2025



00010

For the issuing office:
DNV - Business Assurance
Via Energy Park, 14, - 20871 Vimercate (MB) - Italy



Claudia Baroncini
Management Representative

Appendix to Certificate

ALMAVIVA DIGITALTEC S.r.l

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
ALMAVIVA DIGITALTEC S.r.l	Via di Casal Boccone, 188/190 - 00137 Roma (RM) - Italy	Reference to scope
ALMAVIVA DIGITALTEC S.r.l	Str. P.le per Casamassima, Km. 3 - 70010 Valenzano (BA) - Italy	Reference to scope
ALMAVIVA DIGITALTEC S.r.l	Via Banchina dell'Azoto, 15 - 30175 Marghera (VE) - Italy	Reference to scope
ALMAVIVA DIGITALTEC S.r.l	Corso Como, 15 - 20154 Milano (MI) - Italy	Reference to scope
ALMAVIVA DIGITALTEC S.r.l	Via della Regione Siciliana, 3414 - 90145 Palermo (PA) - Italy	Reference to scope
ALMAVIVA DIGITALTEC S.r.l	Località Sa Illetta, S.S. 195 km. 2,3 c/o Open Campus - 09123 Cagliari (CA) - Italy	Reference to scope
ALMAVIVA DIGITALTEC S.r.l	Via F. Lauria, Centro Direzionale Isola F8 - 80143 Napoli (NA) - Italy	Reference to scope
ALMAVIVA DIGITALTEC S.r.l	Piazza Aldo Moro, 10 - 35127 Padova (PD) - Italy	Reference to scope