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Overview of AlmavivA



∧lmaviv∧ **Core Business Business CRM International New Technology IT Services** Area **∆lmaviv∆ ∆lmaviv∧ ALMAWAVE Brand** € 290 m LTM⁽¹⁾ Revenue € 727 m € 52 m 27% (% of Total) 68% 5% Countries ■ Cloud Computing & Consulting In- and outbound services ■ Al Core Technologies **Products &** ■ Digital Change ■ Multi-channel solutions ■ Cognitive Cloud PaaS and Vertical AI **Services Offering** Knowledge of Everything applications ■ Back-office document management ■ System Integration ■ Speech and text (>35 languages) Consulting and process reengineering Conversational Platform Cyber Security Advanced analytics ■ PIS solutions & devices ■ Enterprise Knowledge Graphs and Process automation knowledge Management Virtual & Augmented Reality Open Data Analytics ■ Real Time CGI ■ Telco & Media ■ Transportation ■ Telco & Media **Business Areas** ■ Public administration Transportation ■ Automotive & Transportation ■ Finance Utilities Government Utilities Government ■ Finance ■ Utilities & Energy Industry Finance Others Others ■ Healthcare & Tourism

Key Financial Highlights

∆lmaviv∧

Q1 2023

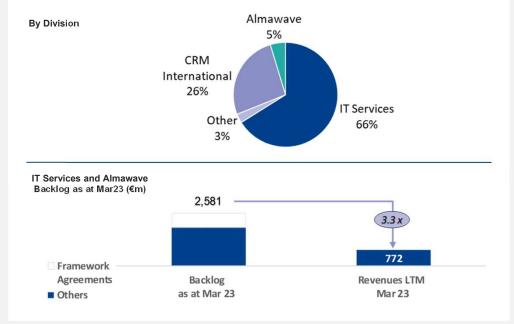
Key Highlights

- Around €1.1b LTM Mar-2023 Group Revenue
- Group Revenue at €262.7m, better than Q1 2022 (+€11.0m, +4.4%)
- Group Reported Ebitda at €43.1m (+€3.4m vs Q1 2022 Ebitda; +8.6%)
- Adjusted Ebitda at €47.2m (+12.4% vs Q1 2022)
- Q1 2023 Ebitda margin at 16.4% (+64 bps vs Q1 2022)
- Capex⁽¹⁾ at €14.0m, increased vs Q1 2022 (€8.6m)
- Positive Net Result at €16.5m (+€1.2m vs Q1 2022, +8.1%)

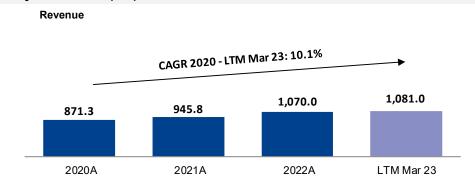
Key Stats

- IT backlog covers 3.3x times the LTM Mar-23 IT Services and Almawave Revenue
- Continuous Revenue growth (CAGR 2020 - LTM Mar-23: 10.1%)
- Net Debt at €231.6m
- Leverage at 1.3x, 0.3x better than March 2022
- Outstanding cash position at €180.6m

Q1 2023 Revenue Breakdown and Current Backlog



Key Financials (€m)





⁽¹⁾ Capex do not include goodwill.

Key Operating Performance Highlights

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Q1 2023

IT Services

- Around €5.0b new tenders in public administration already issued or awaited in 2023. The EU Recovery Fund is starting to positively impact the market
- Awarding by AGENAS (National Agency for Regional Health Services) of the National Telemedicine Platform tender (€99m Almaviva share, 10y). This tender, falling within PNRR, will be carried out in three main phases: a design and implementation phase; a launch and consolidation phase; a management phase, in which the Platform shall keep expanding its services in line with Digital Health developments
- Around €102m new contracts signed in Q1 2023 in the IT division, of which around 2% under the SPC framework agreements, 6% Transportation, 27% Finance, 63% PA and 2% other sectors
- Awarding of important tenders in Defense: System Management for the Ministry of Defense and the Italian Trade Agency (ICE) and development and application maintenance of SISlav for Arma dei Carabinieri
- Increase of consulting activities for the European Commission Budget Directorate-General through the awarding of an important contract (DIMOS VI) for the development, config, management and maintenance of the ERP systems (€42m Almaviva share, 4y)

- International expansion: launch of Almaviva USA Corp. (awarding of Washington Metro contract), in order to expand the offering (infrastructure digitalization, Maas and ticketing, smart energy management, on board and on field information and automation systems), given the opportunities arising from government large investments expected in the local market
- In the USA awarding of strategic contracts creating content platforms for the new Metaverse: we deliver Computer Generated Images produced and created in real time instead of using precalculated images on a corporate web site; the system is currently in production for all the build/price configurators for a major car maker in USA
- Expansion in EU: launch of Almaviva Finland and continuous expansion in UK in the transportation sector
- Expansion in Africa (Egypt Cairo Metro and Morocco) and in the Middle East (after Saudi Arabia, presence in the Arab Emirates with the opening of Dubai and Abu Dhabi sites)
- Intense M&A activities in order to finalize acquisitions focused on enhancing the offering and presence in some specific verticals (transportation, finance, healthcare and cybersecurity)

Almawave

- Significant growth in Revenue (+40.9% vs Q1 2022) with increased percentage of direct revenues (87%) and in Ebitda (+37.6% vs Q1 2022)
- Increased contribution at consolidated level in terms of Revenues and margins (Revenues at €12.8m, 4.9% on Group total Revenues vs 3.6% in Q1 2022)
- Enhanced activities in Healthcare and Smart Territory, with developments on dedicated platforms, to benefit from the investments planned by the Italian Next Generation EU in these areas, considering that the Group has been awarded large multiyear framework agreements
- Inclusion of Almawave and The Data Appeal Company products and Al data platforms in the AgID Cloud Marketplace
- Almawave AI technologies have been chosen by the Italian Ministry of Tourism: Almawave has won the tender announced by the Ministry of Tourism for the provision of machine translation technologies based on Artificial Intelligence, as part of a PNRR project
- New ISO 27001 and SA 8000 certifications

Key Operating Performance Highlights



Q1 2023

CRM International

- Extraordinary growth in Revenues (€14.6€ or +25.7% at current currency) and margins (Ebitda +€2.5m or +29.2%) with marginality increasing from 15.3% to 15.7%, +42bps
- Q1 2023 result includes €1.0m one-off costs related to the closing of two CRC sites (Itu and Limeira), consistent with the rationalization process of the production
- Creation of a business development department focused on value-added projects
- In Q1 2023 the Company acquired several new clients in different sectors (retail, road transport and education) and implemented 10 new operations with current customers
- In Q1 2023 relevant intangibles investments in the digitalization and automation of customer service processes to generate operational efficiencies.
- Strategic investment plan for late collection, which contemplates the hiring of data science experts, digital marketing and the development of a new platform for credit collection and security package management

- Continuous efficiency program on G&A and indirect costs
- Ongoing M&A activity on non-Telco verticals
- In March 2023, inflation rate in Brazil reached 4.65% (accumulated in the last 12 months), the lowest since 2021, way below the rate registered in the Euro Zone (6.9%) and in the USA (5.6%)

Other - Non Core Business

- CRM Europe, with Revenues representing around 1% at consolidated level in Q1 2023
- Workforce in constant reduction in Italy: 941 employees in March 2023 vs 7,906 in December 2015 (-6,965 employees, -88.1%) and vs 1,513 in December 2022 (-572 employees, -37.8%)
- In Q1 2023 62 voluntary layoffs

Summary P&L



€m

€ million	YTD Dec 22	LTM Mar 22	LTM Mar 23	YTD Mar 22	YTD Mar 23
	IFRS16	IFRS16	IFRS16	IFRS16	IFRS16
Revenues	1,070.0	970.3	1,081.0	251.7	262.7
% Growth			11.4%		4.4%
Total of Revenues and Other Income	1,095.0	999.6	1,106.8	257.3	269.2
% Growth			10.7%		4.6%
Operating Costs	(913.6)	(840.9)	(920.2)	(215.4)	(222.0)
% Revenues	85.4%	86.7%	85.1%	85.6%	84.5%
Adjusted EBITDA	181.4	158.8	186.6	42.0	47.2
% Margin	17.0%	16.4%	17.3%	16.7%	18.0%
Non-Recurring Items	(10.4)	(9.1)	(12.2)	(2.3)	(4.1)
% Revenues	1.0%	0.9%	1.1%	0.9%	1.6%
EBITDA	171.0	149.7	174.4	39.7	43.1
% Margin	16.0%	15.4%	16.1%	15.8%	16.4%
D&A	(44.7)	(39.2)	(46.3)	(10.6)	(12.2)
% Revenues	4.2%	4.0%	4.3%	4.2%	4.6%
ЕВІТ	126.3	109.4	128.2	29.1	30.9
% Margin	11.8%	11.3%	11.9%	11.6%	11.8%
Interest Expense	(29.3)	(32.9)	(29.1)	(6.9)	(6.7)
% Revenues	2.7%	3.4%	2.7%	2.7%	2.5%
ЕВТ	97.1	76.5	99.1	22.2	24.2
% Margin	9.1%	7.9%	9.2%	8.8%	9.2%
Taxes	(22.0)	(14.7)	(22.7)	(7.0)	(7.7)
Group Net Income	75.1	61.8	76.3	15.3	16.5

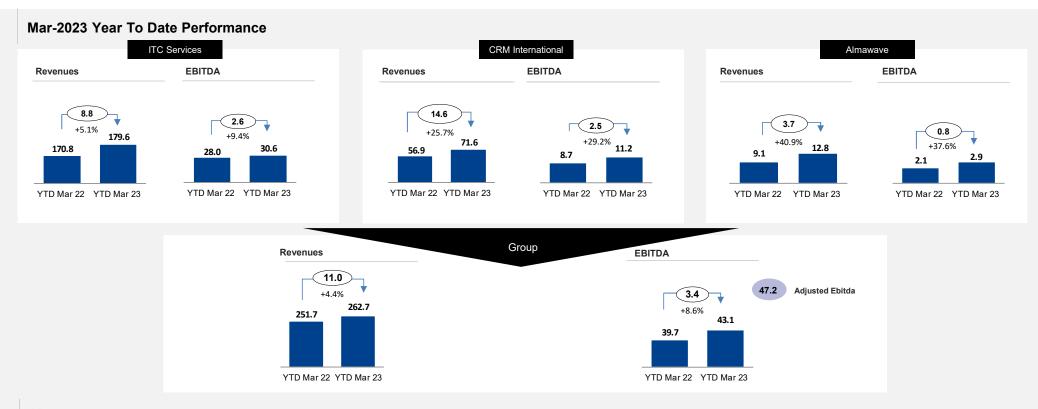
Key comments

- Q1 2023 Revenues better than Q1 2022 (+€11.0m, +4.4%)
- Q1 2023 Ebitda increased by €3.4m, +8.6% vs Q1 2022
- Q1 2023 Ebitda includes €4.1m extraordinary costs related to provisions for personnel early retirement (Quota 100) in IT Services (€1.2m), stock grant (€0.2m) in IT Services and Almawave, rightsizing costs (€1.8m) in CRM Europe, sites reorganization in CRM International (€1.0m). Adjusted Ebitda at €47.2m (+12.4% vs Q1 2022)
- Q1 2023 Adjusted Ebitda margin increased by 128 bps (18.0% vs 16.7%)
- Q1 2023 Operating costs (% on Revenues) better than Q1 2022
- Q1 2023 EBIT increased vs Q1 2022 (€30.9m vs €29.1m, +6.3%)
- D&A, mainly related to investments in product development in IT Division and investments in Brazilian sites
- Q1 2023 EBT at €24.2m (+€2.0m, +9.0% vs Q1 2022)
- Interest expense slightly better than Q1 2022
- Taxes increase due to the increase in EBT
- Q1 2023 Net Income at €16.5m (+8.1% vs Q1 2022)

Key Financials By Division



€m



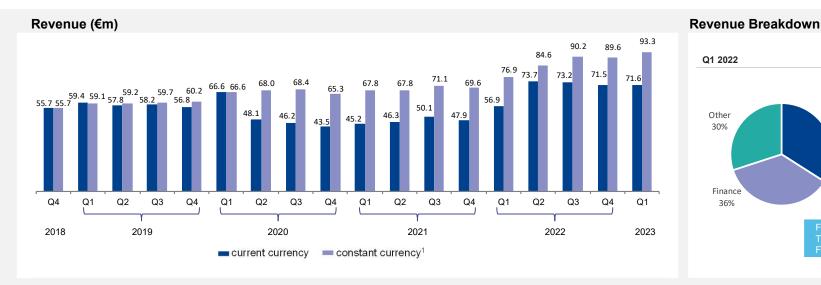
Key comments

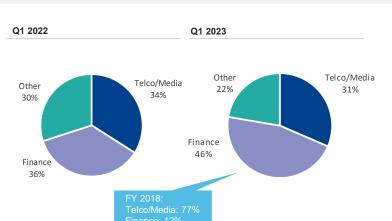
- In Q1 2023 growth in Group Revenues (+€11.0m, +4.4%) and Group Ebitda (+€3.4m, +8.6%) compared to Q1 2022, with higher marginality (16.4% vs 15.8%, +64 bps)
- IT Services keeps growing in Q1 2022 both in Revenues (+€8.8m, +5.1%) and Ebitda (+€2.6m, +9.4%) compared to Q1 2022
- CRM International significant increase in Revenues (+€14.6m, +25.7%) and Ebitda (+€2.5m, +29.2%) The acquisitions made and the launch of the activities on new clients are leading to a consistent Revenues and margin increase
- Almawave growth in Revenues (+€3.7m, +40.9% vs Q1 2022) and Ebitda (+€0.8m, +37.6% vs Q1 2022)
- Adjusted Ebitda at around €47.2m (+12.4% vs Q1 2022 Adjusted Ebitda)

CRM International

Almaviv

Key Financials





22.6% 21.4% 20.0% 17.1%² 19.7% 19.3 14.7% 14.2% 14.6% 13.5% 12.9 12.5 Q3 Q2 Q3 Q4 Q2 Q3 2018 2019 2020 2021 2022 2023

Key comments

- Q1 2023 Ebitda better than Q1 2022 at current currency (+€14.6m, +25.7%), with optimization of revenue mix
- Since 2018, optimization on revenue allocation (telco/media from 77% to 31%)
- Confirmed positive trend in Ebitda margin
- Rationalization costs due to the closing of two sites (Itaú and Limeira)
- Customers and industries diversification: following the acquisition of Chain, in Q1 2021, completion of the acquisition of CRC, thus contributing to the Company's effort to further reduce the telco/media weight on the overall portfolio; telco-media 31% in Q1 2023 vs 34% in Q1 2022

EBITDA (€m)

current currency constant currency¹

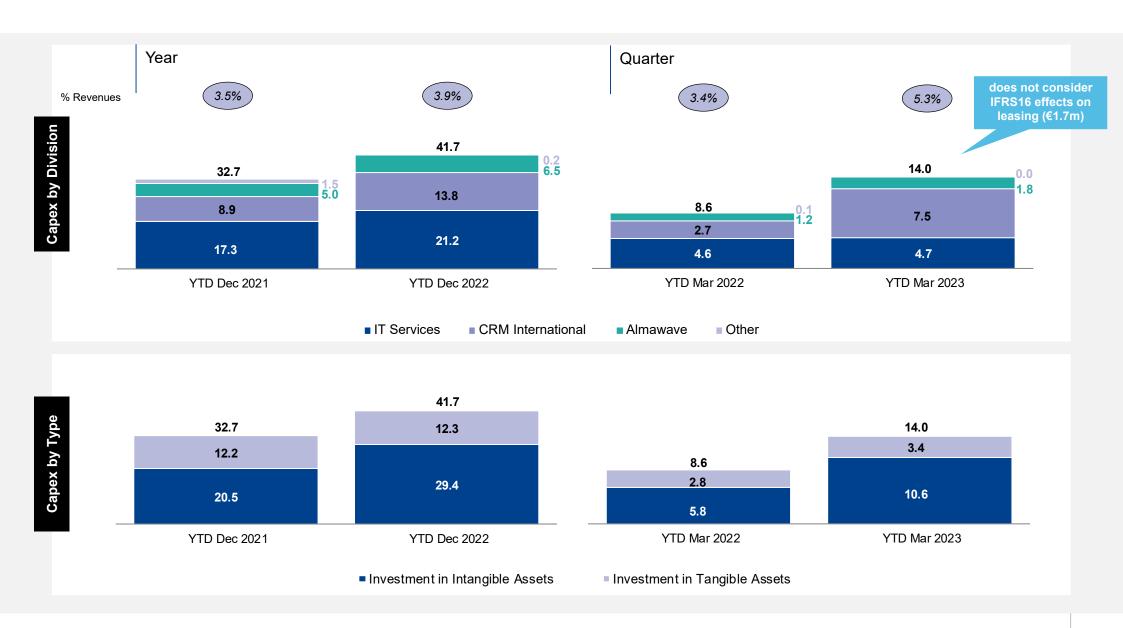
⁽¹⁾ Constant currency Q4 2018.

⁽²⁾ Adjusted margin, excluding the one-off costs related to the closing of the two sites as part of the rationalization process of the operations.

Capex Overview



€m



Summary Cash Flows



€m

€ million	YTD Mar 22	YTD Mar 23	
Adjusted EBITDA	42.0	47.2	
Capex	(8.6)	(14.0)	.00 -64
(Increase) / Decrease in Normalised Working Capital	(14.9)	(17.4)	+2.8 after VAT credits
Adjusted Operating Cash Flow	18.5	15.8	+36.0 after
% Adjusted EBITDA	44.0%	33.4%	VAT credits
Non-Recurring Items	(2.3)	(4.1)	
Taxes	(1.6)	(2.4)	_
Free Cash Flow for Debt Service ante Dividend Payments and Other Items	14.5	9.2	+29.4 after VAT credits
Dividend Payments	-	-	
Other Items (')	(10.2)	0.8	
Free Cash Flow for Debt Service	4.3	10.0	32.2 after VAT credits, iso dividend payments and excluding

Key comments

acquisitions

- Q1 2023 Capex at €14.0m increasing vs Q1 2022 Capex at €8.6m; Q1 2023 Capex are mainly related to specific projects in IT, activities to integrate the acquired companies in LATAM and space rationalization connected to smart-working
- Change in working capital is mainly driven by receivables, WIP, social security, prepaid expenses, payables, taxes and VAT credits. Total VAT credits €20.2m
- Positive Free Cash Flow for Debt Service ante extraordinary Items
- Other Items in Q1 2022 include the acquisition of CRC; Q1 2023 reflects the dismissal of assets
- Free Cash Flow for Debt Service better than Q1 2022

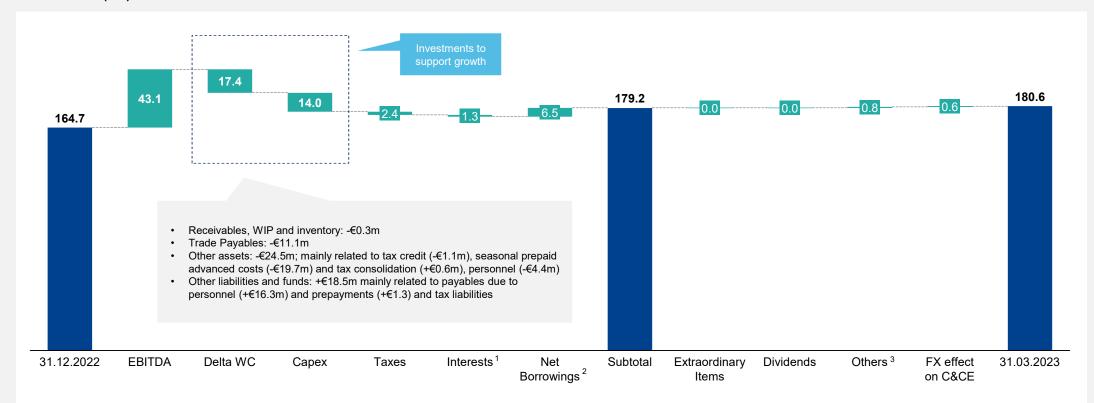
⁽¹⁾ Includes equity investments, proceeds from non-controlling interests, change in assets held for sale and disinvestments.

Cash Flow



Strong operative performance and outstanding cash position

Cash Balance (€m)



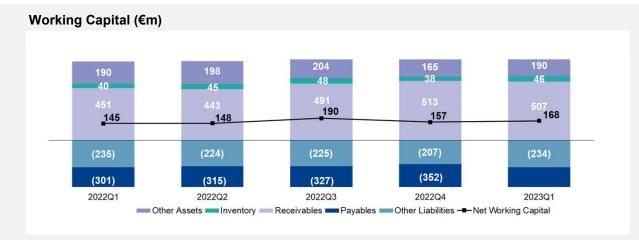
Key comments

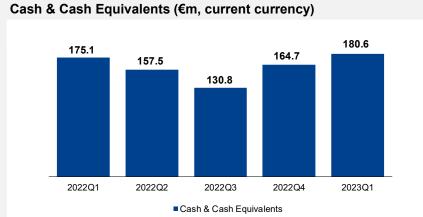
- Strong operative performance with EBITDA increase (+11.0m, +4.4% at Group level vs Q1 2022)
- Impact on working capital due to overall growth (Receivables, VAT credits) and voluntary layoffs
- Cash & Cash Equivalents at €180.6m

Financial Highlights

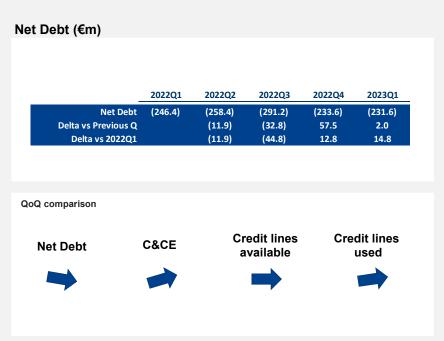
Almaviv

Solid liquidity position with several undrawn resources available





Factoring without Recourse & RCF (€m) **Factoring WO Recourse** RCF 70.0 70.0 70.0 70.0 70.0 75.0 75.0 76.0 75.0 75.0 9.9 11.9 31.7 66.1 63.1 57.1 54.0 43.3 2022Q1 2022Q2 2022Q3 2022Q4 2023Q1 202201 202202 2022Q3 2022Q4 2023Q1 ■ Factoring Lines Available ■ Factoring Lines Used RCF UnUsed RCF Used



Financial Debt



Longstanding Improvement in Financial Metrics (€m)



- Outstanding Cash Balance position
- Reported Leverage at 1.3x
- Adjusted⁽¹⁾ Leverage at 1.2x

⁽¹⁾ Including Ebitda Adjustments and Adjusted Net Debt, considering the acquisition of The Data Appeal Company, Sistemi Territoriali and Tecnau.

Capitalisation Structure as at March 2023



Credit Stats: improvement QoQ

€m	Amount	LTM Mar 23 EBITDA	Pricing	Maturity
Cash and cash equivalents	(180.6)			
Total current and non-current financial assets ⁽¹⁾	(4.8)			
Senior Secured Notes	350.0		4.875%	Oct-2026
Super Senior RCF (Drawn)	-			
Other financial liabilities ⁽²⁾	66.9			
Total Gross Debt	416.9	2.4x		
Total Net Debt	231.6	1.3x		
LTM Mar 23 EBITDA		174.4		
Super Senior RCF (Undrawn)	70.0		E+250bps	May-2026

Key Credit Stats based on reported financials

- Net Total Leverage: 1.3x
- Interest Coverage Ratio: 6.0x vs 4.8x as at March 2022
- No RCF drawdown
- In April, margin on RCF decreased from 275 bps to 250 bps due to Net Total Leverage improvement

⁽¹⁾ Include financial credits.

⁽²⁾ Other financial liabilities include SIMEST participation, Government subsidized financings, accrued interests on coupon (€7.1m) to be paid in April 2023 and leasing.

Q1 2023 Performance



Final remarks

Strong	market in	all core	e business	segments
				3

Outstanding Backlog: €2.6b; 3.3x LTM Mar-2023 Revenues

Continuous awarding of main IT tenders in Italy, strengthening the presence in some specific verticals

Excellent performance in all sectors

Continuous expansion in International market with a compelling product and service offering

Positive track record in M&A activity

Continuous positive trend improvement in Leverage (1.2x) and Interest Coverage (6.4x) on adjusted basis

Solid cash balance position