Moova Academy_ A Talent Revolution

Almaviva launches Moova Academy_ A Talent Revolution, a program for young graduates and graduating students with an obsession for transportation. Students in Engineering, Computer Science, Economics, Physics, Maths, and other scientific disciplines will have the opportunity to join a large company, develop skills, and learn about trends in technological innovation applied to the integrated mobility sector and to current issues such as the cities of the future, sustainable transport, and terminal hub security.

The first edition of the program starts at the end of March 2022 with the insertion of the first class of talented young men and women hired by the Company under an apprenticeship agreement. There are 15 available seats. Applications, accompanied by résumé and personal contact information, must be sent via e-mail to moovacademy@almaviva.it no later than March 21st.

Among selected candidates, there will also be space for a maximum of 3 thesis students who will be completing their master's degree within 6 months. They will be welcomed as interns by the company in order to finish their theses. They will then be able to participate in the training program as part of the next class of apprentices, which is scheduled to begin in September 2022.

The entire program is characterized by a *continuous learning* style that, for the first year, includes 60 days of training. After a month dedicated to orientation and the acquisition of basic skills, the course proceeds with one day per week of Peer-to-Peer training as well as the use of courses offered on the most popular on-demand training platforms, always with the support of the Peer Education Team. Another important learning tool is the e-learning course dedicated to MOOVA, the integrated platform created by Almaviva for managing the mobility of the future.

Every month the participants' level of learning is assessed via a gamified system of tests and rewards, while the Moova Academy certification exams take place in the 9th and 12th months.

For more information please send an e-mail to moovacademy@almaviva.it.

AlmavivA Group

AlmavivA, the leading Italian Group in Information & Communications Technology, synonymous with digital innovation, accompanies the country's growth processes by rising to the challenge that enterprises must face inorder to remain competitive in the digital age, innovating its business model, organization, corporate culture, and ICT. With a foundation of strong "Made in Italy" skills, Almaviva has created a global network of 45,000 people (10,000 in Italy and35,000 abroad) and €891 million in turnover in 2020. It operates through 43 offices in Italy and 23 abroad, with a majorpresence in Brazil as well as in the United States, Colombia, Tunisia, Romania, and Brussels, the nerve center of the. www.almaviva.it

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