

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
75616-2010-ASA-ITA-SAAS-CC2

Valid:
21 April 2022 – 20 April 2025

Belongs to main certificate number:
75616-2010-ASA-ITA-SAAS

This is to certify that the centrally implemented management system for

ALMAVIVA DIGITALTEC S.r.l.

Via F. Lauria, Centro Direzionale Isola F8 - 80143 Napoli (NA) - Italy

and the sites as mentioned in the appendix accompanying this certificate

SA 8000:2014

This certificate is valid for the following site scope:

Design, development and maintenance of software products. Application management and related assistance to the user

Including Supplier

Place and date:
Barendrecht, 15 Decmeber 2023

For the issuing office:
**DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands**



Erie Koek
Management Representative

Appendix to Certificate

ALMAVIVA DIGITALTEC S.r.l.

Locations included in the certification are as follows:

| Site Name | Site Address | Site Scope |
|----------------------------|---|--------------------|
| ALMAVIVA DIGITALTEC S.r.l. | Via F. Lauria, Centro Direzionale Isola F8 - 80143 Napoli (NA) - Italy | Reference to scope |
| ALMAVIVA DIGITALTEC S.r.l. | Loc. Sa Illetta, ss 195, km 2,3 c/o Open Campus - 09123 Cagliari (CA) - Italy | Reference to scope |
| ALMAVIVA DIGITALTEC S.r.l. | Via Banchina dell'Azoto, 15 - 30175 Marghera (VE) - Italy | Reference to scope |
| ALMAVIVA DIGITALTEC S.r.l. | Str. P.le per Casamassima, Km. 3 - 70010 Valenzano (BA) - Italy | Reference to scope |
| ALMAVIVA DIGITALTEC S.r.l. | Via della Regione Siciliana n.o., 3414 - 90145 Palermo (PA) - Italy | Reference to scope |
| ALMAVIVA DIGITALTEC S.r.l. | Via dei Missaglia, 97 - 20142 Milano (MI) - Italy | Reference to scope |
| ALMAVIVA DIGITALTEC S.r.l. | Via di Casal Boccone, 188/190 - 00137 Roma (RM) - Italy | Reference to scope |